



— 2016 — ANNUAL REPORT



*Our Community, Our County, Our Responsibility...
We're All In This Together.*

Transformations



MAJOR INITIATIVES

- › CRIME REDUCTION
- › COMMUNITY ENGAGEMENT

*Our Community, Our County, Our Responsibility...
We're All In This Together.*





Dear Clay County Residents:

It is an honor to serve as your sheriff. My staff and I have been busy implementing enhanced strategies to keep our county safe. We are focused on two main initiatives — crime reduction and community engagement. My deputies and I are in the community listening to your needs.



Open communication with residents from all corners of this great county is essential. We are going door-to-door in neighborhoods to hear first-hand about crime and safety issues. We are meeting with business and nonprofit leaders. We have formed a Ministerial Alliance with local pastors to get them more involved in counseling and providing spiritual guidance to inmates before they are released from the Detention Facility.

I appreciate and thank you for your vote of confidence as we make transformations at the Clay County Sheriff's Office. I also want to thank Sheriff Rick Beseler for his support and years of service to the county. This Annual Report gives you a look back at his final achievements as we work toward progress in the future.



Sincerely,

Darryl Daniels
Clay County Sheriff

*All data and statistics in this report are from January 1 – December 31, 2016.

SHERIFF RICK BESELER'S COMMAND STAFF



Rick Beseler
Sheriff



Craig Aldrich
Undersheriff



David Senters
Operations Bureau



Mike Lawrence
Detention Bureau



Mike Hardee
Administration Bureau



Elise Gann
Chief Financial
Officer



Jim Pimentel
General Counsel



Gayward Hendry
Chief Inspector



Brian Welch
Internal Affairs

SHERIFF RICK BESELER'S COMMAND STAFF



Mary Justino
Public Affairs
Coordinator



Ricky Wright
Detention Administration
Division



Terry Arnold
Detention Security
Division



Joe Bucci
Professional Services



David Barnes
Administrative
Services



Jim Morgan
Detective Division



Tony Dangerfield
Strategic Response
Division



Tom Waugh
Special Operations
Division



Ronnie Gann
Patrol Division



Denise Flak
Executive Assistant

SHERIFF DARRYL DANIELS' COMMAND STAFF



Ray Walden
Undersheriff



Jim Morgan
Director of Operations



Ricky Wright
Director of Detention



Chris Coldiron
Director of
Professional Standards



Barry Abramowitz
Director of Services



Gary Cross
Chief Inspector



Elise Gann
Chief Financial
Officer



Sandra Hartley
Human Resources
Senior Executive



Angela Spears
Public Relations
Senior Executive

SHERIFF DARRYL DANIELS' COMMAND STAFF



Richard Elkins
Chief of Patrol
(Operations)



Wayne McKinney
Chief of Detectives
(Operations)



Kenneth Stivers
Chief of Special
Operations (Operations)



Terry Arnold
Chief of Administration
(Detention)



Steve Inman
Chief of Security
(Detention)



David Barnes
Chief of Support
Services (Services)



Joe Bucci
Chief of Logistics/
General Support
(Services)



Steve Barreira
Assistant Chief of
Community Affairs
(Operations)



Denise Flak
Executive Assistant

OPERATIONS BUREAU PATROL 2016 REPORT

In 2016, Captain Ronnie Gann served as the chief of the Patrol Division. Eight lieutenants worked in his division. The lieutenants served as watch commanders who were responsible for 18 patrol sergeants and 91 deputies. The watch commanders were Russ Burke, Chris Coldiron, Chuck Wolf, Dan Mahla, Paul Norman, Shawn Gordon, Jeff Johnson and Glenn Wood. During 2016, two deputies were promoted to the rank of sergeant. Con Kelley and Nathan Vore joined the Patrol Division as supervisors.

The Patrol Division is the backbone of the Clay County Sheriff's Office, and the most visible to the public. The members are responsible for policing 644 square miles with a population of roughly 199,798 residents. These men and women are the front line of defense for the citizens and visitors of the county. Agency wide, deputies answered 322,329 calls for law enforcement service, an increase of 4.6 percent from the previous year.



Our main goals were customer service and prevention of crime. Through our proactive efforts such as "Like It, Lock It," patrol deputies made contact with 8,079 citizens to prevent crime in their neighborhoods. This program focuses on preventing crime by informing residents when their property or residence is an easy target for criminals (i.e., a garage door open at night or property left outside of the home in plain view).



Deployment of portable heart defibrillators in the field was a major priority. Currently, there are 37 units inside of patrol cars during day and night shifts. One of these portable defibrillators saved a citizen who was having a heart attack. A deputy arrived on scene before the rescue unit and deployed the defibrillator. With proper use of the life saving device, it enabled the deputy to sustain the person's life. Our future goal is to place defibrillators in all of the patrol cars to enhance saving lives.

Due to active shooter violence directed towards large events attended by citizens around the United States, the sheriff's office increased deployment of ballistic shields to patrol deputies who would be the first to respond to an active shooter situation.



DETECTIVE DIVISION CLAY COUNTY SHERIFF'S OFFICE

Captain Jim Morgan headed up the Detective Division. The division is made up of the Robbery, Homicide, Special Victims, General Investigation and Financial Crimes Sections. Working from the Orange Park Operations Center, members of these sections worked over 4,300 cases last year and through their efforts, more than 500 arrests were made. From handling complicated homicide investigations to teaching children about cyber bullying, the men and women of the Detective Division exemplify what professional law enforcement is all about.

Robbery Homicide Section (RHS) — Led by Lt. Wayne McKinney

RHS worked 589 cases and had an overall clearance rate of 96 percent. Joining Lt. McKinney were Sgt. Domenic Paniccia and Sgt. Kenny West along with eight dedicated detectives. In 2016, they handled five murder investigations and nine attempted murders with a 93 percent clearance rate. The unit detectives worked 51 robberies with a clearance rate of 69 percent. The 524 remaining cases involved non-criminal death investigations such as natural deaths and suicides, missing persons and other major cases where unit detectives assist other divisions.

Here is a brief recap of some of those cases:

April 11, 2016

Larry Todd Prevatt of Orange Park was charged with multiple felonies including attempted first-degree murder, aggravated battery, armed burglary, domestic battery and arson in a case stemming from an event on College Drive in Orange Park where he attacked a subject and attempted to burn the person's house down.

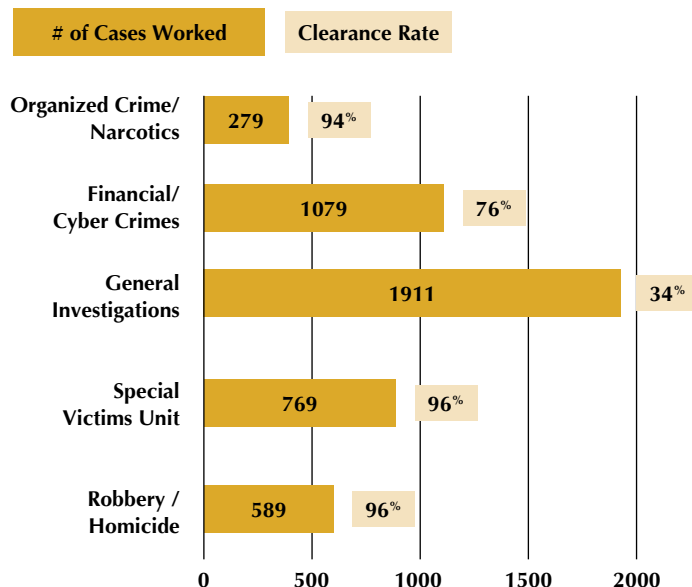
July 10, 2016

Four suspects were charged with the armed robbery and murder of 18-year-old Kolton Shearer of Middleburg. The suspects were arrested and charged with felony murder and armed robbery.

August 22, 2016

Detectives responded to the report of an endangered missing person call in the Jennings State

Cases Worked by Detective Division and Clearance Rates



Forest area involving the victim, Mr. Howell Warth, Sr. A subsequent investigation and search for Mr. Warth involved numerous officers from CCSO as well as other agencies and volunteers. After several days searching by ground, air and water, the exhaustive search ended without locating Mr. Warth. On Jan. 8, 2017, hunters found human remains in Jennings State Forest. RHS detectives and crime scene technicians worked the scene for two days in an effort to recover the remains, which were sent to the 4th Circuit Medical Examiner's Office. The remains were subsequently identified by the Medical Examiner's Office as belonging to Mr. Warth.

September 25, 2016

An altercation at an event on Currant Avenue in Middleburg lead to a shooting incident involving the suspect, George R. King. Mr. King was arrested on charges including attempted murder and aggravated assault for shooting a subject.

Special Victims Section (SVS)

- Cases assigned to SVS: 769
- Cases cleared by arrest: 97
- Case clearance rate: 95.58%

At least 13 cases were investigated and arrests were made for violations of the sexual predator registration laws.

- The Internet Crimes against Children (ICAC) Unit was contacted by the ICAC Unit at the St. Johns County Sheriff's Office after members received indications of someone in Clay County trading child pornography. The ICAC Unit initiated an investigation, which revealed the suspect to be a registered sexual predator. A search warrant was served on the suspect's residence and electronics containing 40 TB of memory were processed and resulted in the suspect being charged with violation of probation, lewd and lascivious molestation and 15 counts of possession of child pornography.
- SVS detectives responded to what had been received as a domestic disturbance where the reporting party caught her male friend in the act of molesting her two-year-old daughter and photographing it on his cell phone. Patrol units quickly located the suspect and after questioning by SVS detectives, he confessed and several photographs of child pornography were located on his phone. The suspect was arrested for capital sexual battery and lewd and lascivious exhibition.
- SVS investigated what was received as an aggravated child abuse of an 11- year-old girl. A search warrant was executed on the family's residence, and the father and stepmother were ultimately charged with medical neglect of a child with great bodily harm.
- SVS detectives were called out for a sexual battery where the investigation revealed the 15-year-old male suspect physically and sexually attacked a 30-year-old female victim on a bike path. The suspect was arrested for sexual battery and felony battery.
- SVS detectives investigated a case where they learned that a 30-year-old woman sent topless photos to a 13-year-old boy and eventually had sex with him. The suspect was arrested for lewd and lascivious battery and distributing obscene materials to a child.





General Investigation Section (GIS) - led by Lt. Baylor Alexander

April 12, 2016

Det. Benjamin Wase interviewed, Nolan Shaver because several burglaries were occurring around his house, and he had a history of burglary. Through his interview, he was able to get Shaver to confess to almost 20 different burglaries in the area, several of which were armed.

September 10 - 13, 2016

Multiple business burglaries occurred in Clay County. A multi-jurisdictional meeting revealed Christopher Dickey was responsible for the burglaries in Clay County as well as several other business burglaries in surrounding counties. Dickey is currently in the Columbia County Jail and has active warrants from surrounding counties.

December 19, 2010

Det. Michael Campbell and Det. Benjamin Wase arrested John Luther Bennett, Sr. in reference to a string of burglaries and stolen vehicles that occurred throughout Keystone Heights and Bradford County. Bennett was arrested within 24 hours of the burglaries occurring, and he was still in possession of several stolen items. One of the items that Bennett was caught with was a stolen firearm. He is a convicted felon with a lengthy history of burglary, so he was also charged with possession of a firearm by a convicted felon. Bennett is also facing numerous additional charges in Bradford County for burglary.



Financial Crimes Section (FCS) and Cyber Crimes Unit: Led by Lt. Mel Gaden

Lt. Gaden lead this team with one sergeant, seven detectives and a receptionist. The Financial Crimes Section was assigned 1,079 transferred cases in 2016. Fifty-seven cases were cleared by arrest, 51 were cleared by exception, 289 were inactive status and 713 were identified as occurring out of our jurisdiction or unfounded.

Strategic Responsive Division

Narcotics/Organized Crime Sections

January 2016

Members from the Drug Task Force and Narcotics Unit began a long term investigation into a heroin and fentanyl supplier residing on Collins Road. This supplier was identified



by several sources as being a major supplier to the Clay County area for drugs. A multi-agency investigation utilized members from the Jacksonville Sheriff's Office (JSO), Florida Department of Law Enforcement (FDLE) and CCSO. The case culminated in a search warrant at the supplier's residence. A check of overdose deaths in Clay County attributed to opioids revealed approximately one death per month during 2016 prior to the arrest of the suspect in this investigation. During the four months

following the supplier's arrest, there was only one death attributed to opioid overdose. Although the decrease in deaths cannot be proven to be a result of this investigation, it is worth noting that the statistics clearly indicate there was a reduction post arrest.

February 2016

Members the Narcotics and the Drug Task Force conducted an undercover operation centered on the Black Creek Bike Trail and Park located on U.S. Highway 17 in Green Cove Springs. The investigation was in response to several complaints the sheriff's office received regarding adult males engaging in sexual activity in the open spaces of the trail and bike paths during the day. The goal was to verify illegal activity and identify and arrest violators. This was identified as a serious quality-of-life complaint for Clay County residents. An approximate, two-week long investigation resulted in the arrest of 12 suspects for offering for lewd conduct as well as illuminating a subculture within the area that utilized the Black Creek Bike Path as a well-known meeting spot for deviant sexual conduct between adult males.

June 2016

After a CCSO traffic stop, a confidential informant (CI) was developed. This CI identified his source of marijuana as a St. Johns County resident. A two-month long multi-agency investigation with CCSO, St. Johns County Sheriff's Office and FDLE followed. A combined total of \$22,000 in cash and 42 pounds of packaged marijuana were recovered from residences in Jacksonville and Ponte Vedra. The investigation culminated on August 10, 2016 when FDLE's Tri-County Narcotics Task Force (a North Florida HIDTA Initiative) requested assistance from the Drug Enforcement Agency (DEA) in Buffalo, New York, which resulted in a search of a storage unit and the seizure of 145 pounds of packaged cannabis from a leader of a nationwide drug trafficking organization. The owner of the storage unit was determined to be an upper level, Florida-based drug trafficker, active since the 1990's.



March – November of 2016

Narcotics and Drug Task Force members, along with partners from FDLE, JSO and the FBI, conducted an investigation into a drug trafficking organization (DTO) that supplied Clay County with crystal methamphetamine, or "Ice." Targets were identified during this investigation that were transporting "Ice" from the Atlanta, Georgia area into Florida and Clay County. "Ice" was then being distributed to the Orange Park, Middleburg and Green Cove Springs areas. Ultimately, two main traffickers were identified and were targeted by the investigation. One was arrested in Georgia by the FBI while trafficking "Ice" and the second, along with two other co-conspirators, was arrested in Duval County on a CCSO led operation that recovered approximately one pound of "Ice," \$3,500 in cash, two handguns and additional narcotics. The FBI has now convened a grand jury and additional indictments at the federal level concerning this particular DTO are expected.



SPECIAL OPERATIONS

Lt. Ron Hodges supervised the Clay County Sheriff's Office Traffic Section. Sgt. Mike Punskey and Sgt. Don Sutherland joined him in the ongoing effort to enforce traffic laws and increase roadway safety in 2016. A high-profile agency assignment, the Traffic Section deputies undergo strenuous training and were often called to handle life-threatening situations all across the county.

The Public Service Aid (PSA) Program contributed immensely toward working crash investigations. In 2017, we will have seven PSA units in the Traffic Section to work crashes and assist with logistics of equipment in the day-to-day operations. They are a great force multiplier in the Traffic Section.

The CCSO's Special Operations Division is home to the agency's Juvenile Crime Section. Supervised by Lt. Kenneth Wagner, this very active group includes Juvenile Crime Section, school-based deputies, Police Athletic League, Explorer Post, Teen Driver Challenge and Crossing Guards. Wagner worked with Sgt. Keith Smith and Sgt. John Parker on this team. They worked well together with young people, parents, schools and community groups in an attempt to make Clay County safe and enjoyable for our children.

- CCSO Explorer Post #987 coordinator, Deputy Mark Romano, led 24 explorers and two explorer advisors. They attended weekly trainings on how to perform law enforcement related activities. They also participated in competitions and received awards and recognition as being one of the best Explorer Posts in the state of Florida.
- The Police Athletic League coordinator, Deputy Rob Russell, along with community volunteers and other CCSO deputies hosted a myriad of sport activities for boys and girls. In 2016, PAL saw approximately 300 Clay County youth participate in its programs.

Lt. Shawn Gordon supervised several important parts of the agency's Special Operations Division including the Marine Unit, Dive Team, SWAT, Emergency Management and K9 Unit.

- The Marine Unit includes one full-time deputy and one part-time deputy. There are nearly 12,000 vessels registered in



Clay County and more than 35 square miles of waterways that are favorite destinations for boaters from around the region. The Marine Unit worked diligently with neighboring agencies including Florida Fish and Wildlife Conservation Commission (FWC), United States Coast Guard (USCG), the Department of Homeland Security and the Green Cove Springs Police Department. In addition, the CCSO maintains a great working relationship with USCG Auxiliary Flotilla. The Marine Unit added a new boat in 2016 that was purchased with drug forfeiture monies and focused on making the waterways safer.



- Emergency Management utilized the new Mobile Command Post, which has the most advanced technology in law enforcement. The vehicle was used in several SWAT callouts, storms and missing persons searches. SWAT continued to be the “tip of the sword” in 2016, utilizing new equipment in training to address today’s modern threats. Each member received advanced training in tactics and crisis management while participating in joint training with agencies such as JSO,

Bradford County Sheriff’s Office, Starke Police Department, Putnam County Sheriff’s Office and the U.S. Marshalls. Several members were added to the team during the year. Emergency Management maintained its high level of readiness as a Tier II rated team with the Department of Homeland Security. The SWAT team partnered with several other units in the agency to serve high-risk warrants in an effort to rid the county of narcotics and dangerous criminals.

- The K9 Unit, supervised by Sgt. Al Lundin, welcomed a new addition. The unit consists of eight patrol and narcotics detecting dogs and two bloodhounds. Eight of the current dogs were donated and are fully certified at a great savings to the community. The K9 Unit successfully tracked several felony suspects in 2016 and assisted both Orange Park and Green Cove Springs Police Departments when called upon. Our K9 teams participated in programs such as local K9 demonstrations, all while keeping the streets safe. The K9 unit will be ramping up this year to find and prosecute those who transport narcotics and will be conducted more sweeps for drugs in schools in Clay County.



- The Crisis Negotiation Team (C.N.T.) Commander was Lt. Patrick Golemme. The team was made up of 12 members highly trained and experienced in the handling of crisis situations. The function of the C.N.T. is to work in conjunction with the Special Weapons and Tactics (SWAT) Team to defuse volatile situations involving barricaded subjects with or without hostages or any other situation in which the SWAT Team is called. The C.N.T. may also be called out independently of SWAT. It concentrates its

involvement in situations by verbally contacting hostage takers, subjects threatening suicide or barricaded subjects. The negotiators are trained to talk these subjects into peaceful surrender.

DETENTION BUREAU

The Detention Bureau was led by Major Ricky Wright, a 33-year law enforcement veteran, after taking over for retired Major Mike Lawrence. Assisting Wright in managing the daily operations of the Detention Bureau was Terry Arnold, detention security chief. The extended staff included Senior Staff Assistant Gail Angus, Detention Inspector Tina Chatmon, Medical Unit Manager Connie Adams, RN and Detention Detective Ruth McMahon.

The Detention Bureau continued to have success with the Florida Corrections Accreditation Commission (FCAC) and Florida Model Jail Standards (FMJS) inspections which was led by Inspector Chatmon and dedicated detention personnel who work together to get the job done. The Clay County Jail (480 beds) is a fully operational facility designed to house inmates for pre-trial as well as those who are sentenced. Inmates are provided phone service, commissary, weekly exercising opportunities and library privileges on a regular schedule. They are also provided programs with the vision of helping them make a successful transition back into the community.



The detention personnel is made up of sworn detention deputies as well as civilian employees. While the detention deputies are charged with the responsibility of guarding inmates, civilian personnel perform job functions such as control room operators, handling booking duties and many other important jobs augmenting the duties of the sworn detention personnel. There is also a fully staffed Jail Medical Unit with a physician, licensed psychiatrist and mental health counselor. The structure of the department includes an Administrative Division (booking, court liaison civilians, food and commissary services, medical unit security, training, classification, chaplain, property units, court security and warrants/transport). The Security Division includes primary security teams, civilian control room operators, laundry, inmate exercise and discipline.

Medical Unit

Medical Unit Manager Connie Adams, RN is responsible for ensuring the proper medical care of all the inmates housed in the facility. She leads a team of medical professionals, nurses and medical clerks whose skills are important to maintaining the health and well-being of hundreds of inmates. Adams and her staff partner with our physician, psychiatrist and mental health counselor to provide medical care and needed prescriptions. The average daily jail population in 2016 was 367 inmates (male and female adults). In FY2016, the jail had a pharmacy bill of \$205,817.90 of which \$85,664.46 was for psych-related medications.

Detention Administration

Captain Ricky Wright was assigned as the chief of the Detention Administration until being promoted to major in November 2016. He commanded daily operations of Detention Administration, Court Security, Detention Master Deputy Program and Warrants/Transport.

Sergeants Larry Henry and Neal McDade supervised numerous administrative staff who support the daily operation of the detention facility. Their areas of responsibility included inmate programs, classification, booking and releasing specialist, court liaisons, receptionist, NCIC specialist, facility kitchen and the inmate property room.

Lieutenant Mark Cowan and Sergeant Doug Truluck led the Courthouse Security Unit. The deputies who work in the courthouse are separated into two groups. The court security deputies ensure the public, attorneys and county workers are safe while conducting business each day in the Clay County Courthouse and the Clay County Administration Building. The bailiffs provide security to the judges and magistrates who hold daily court and hearings. In 2016, there were a total of 126,518 visitors who passed through the security scanners at the Clay County Courthouse.

Lieutenant Jason Bennett, Sergeant Bob Curry and Sergeant Jimmy Deese supervised the Warrants and Inmate Transport Section. The Warrants Section handles arrests made on warrants. The Transport Section handles movement of inmates from all over the country. Deputies with the Warrants Section served 2,385 warrants last year.

Detention Security

In 2016, Captain, Terry Arnold, led the security responsibilities of the Detention Bureau. Chief Arnold commanded a staff of four lieutenants, five sergeants and 64 deputies. Part-time and full-time civilian control room operators (CRO) supplement sworn staff. The CRO Program allows for tasks not requiring a sworn law enforcement officer to be completed by civilian staff. It allows deputies to be available for more interaction with inmates and reduces the cost of staffing.



Moving forward in 2017, the Detention Department will undertake several projects to increase security to the jail and enhance public safety. Negotiations are underway to enter into a Memorandum of Agreement with the United States Immigrations Customs Enforcement Agency (ICE) for a 287(g) Program. Under this agreement, ICE will train and designate members of the Clay County Sheriff's Office as immigration officers, so criminal, illegal aliens who are arrested in Clay County will be further screened to determine removability. The department will create a Jail Intelligence Model as part of a cohesive strategy to protect the Department of Corrections from threats and to facilitate intelligence sharing between law enforcement units both internally and externally. The Jail Intelligence Model will allow for an organized mechanism to receive and manage intelligence and to report and share critical information. By opening lines of communication and information-sharing protocols, the Jail Intelligence Model will establish relationships with a myriad of law enforcement units to ensure a continuous flow of intelligence.



ADMINISTRATION BUREAU

Support Services

Captain David Barnes was the chief of Support Services for the Clay County Sheriff's Office. His division included Information Services Section, Communications Section and Records/ Crime Analysis Section.

Information Services Section

Over the past year, the Information Services Section, under the leadership of Manager Dominic Antoniello, has been steadily working to update system software across the agency. The focus for the coming year will be a reduction of the paper process. We will be implementing "TimeClock" Plus to fully automate the timecard submission and payroll process. We will begin rolling out a new application called "Docuware" that will allow for centralized storage of documents related to incident reports, personnel files and financial documents. This new application will house all current scanned paper documents along with a paperless approval process for various agency forms such as purchase requisitions or training requests. It can even house photographs and videos related to cases. We will also work on upgrading our current SharePoint intranet site.



Records/Crime Analysis Section

The Records/Crime Analysis Section, under the leadership of Manager Brenda Foster, is comprised of the Records Unit and the Crime Analysis Unit (CAU).

The Records Unit handled numerous requests for public records, background checks, copies of reports and fingerprints. Additionally, the staff processed inmate files, handled incoming phone calls and mail requests. In 2017, this unit will focus on going paperless by scanning all historical files into a computer so the hardcopy files can be eliminated. This will make searches more efficient as well as free up much needed office space.



The Crime Analysis Unit (CAU) provided analytical services, intelligence products, statistics and geospatial analysis for the sheriff's office. Over the last couple of years, the CAU has been able to obtain several technological improvements to assist with the analytical capabilities of the crime analyst. The CAU continues to work with neighboring jurisdictions to address cross-jurisdiction patterns. The crime analysts and the techniques they use are dedicated to helping the sheriff's office become more effective through better information. The crime analysts strive to help find series, patterns, trends and hot spots as they happen. Analysis of these trends, patterns and hot spots provide the agency with the who, what, when and where of emerging crime in our community. This information can be used to develop effective tactics and strategies to intercede as soon as possible preventing victimization and reducing crime.

Communications Section

The Communications Section, under the leadership of Manager Diane Pickering, handled all 911 emergency calls for the county, which were initially answered by CCSO public safety telecommunicators (PST). This included callers needing Clay County Fire/Rescue. CCSO PSTs received and dispatched 110,160 incidents in the Computer Aided Dispatch (CAD) System in 2016. They are trained and state certified to rapidly assess situations and obtain critical information for deputies. Of the 75,399 emergency calls they received, 15,335 were transferred to Clay County Fire/Rescue or other agencies.



The Communications Section is looking forward to its new partnership with Clay High School students participating in the Criminal Justice/911 Dispatch Class. Students will be offered an opportunity to intern in the CCSO communications center to gain knowledge, engage in relevant experiences, learn new skills and experience the profession first hand. All this will help better prepare them to take the state 911 Public Safety Telecommunicator Exam and hopefully, start a career as a public safety telecommunicator. The Communications Section will be influencing future public safety telecommunicators, one student at a time!

Logistics/General Support

Joe Bucci, chief of the Logistics/General Support Division, led staff responsible for maintaining 500 vehicles and maintaining the Detective David A. White Memorial Headquarters in Green Cove Springs along with the Orange Park, Middleburg and Keystone Heights Operation Centers, facilities housing about 540 employees. Bucci's staff supervised Radio Communications, Evidence and Secondary Employment — all vital roles that keep the agency up and running.

Fleet Maintenance Section

Lt. Tyrone Duncan supervised the Fleet Maintenance Section. He and his staff were responsible for procuring and maintaining a fleet of 511 assets for the sheriff's office. From patrol vehicles to command posts, the Fleet and Radio Sections worked daily to assure all assets were kept in good working order so deputies could respond to and serve the citizens of Clay County without fail. The Fleet Maintenance Section focuses on the safety of our deputies and are constantly looking for ways to improve their safety by looking for technological advancements for CCSO vehicles.

The Radio Unit is a part of the Fleet Maintenance function and the staff works daily with Motorola and the county. The sheriff's office is in the process of upgrading to a new radio system. It is scheduled to be up and running by the fall of 2017. The new system will replace the current system and will not only enhance our communication with officer safety in mind, but also allow our personnel to communicate with neighboring agencies.



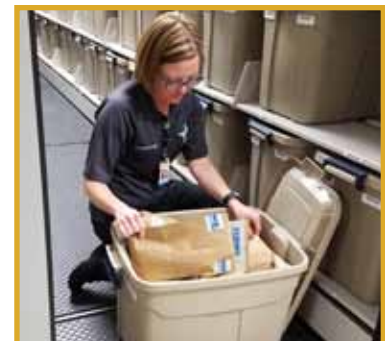
Building Maintenance Section

Tony Saunders supervised the Building Maintenance Section. He and his personnel handled 1,525 service requests in 2016 agency wide. Not only does building maintenance handle service requests, the staff is responsible for the lawn maintenance of all sheriff's office facilities and towers sites throughout the county. This section is focused on preventative maintenance within our facilities and protecting our current assets. From replacing out dated washers and dryers in the jail

to building areas to store assets such as our command post and boats, this section is constantly planning and facilitating the needs of the sheriff's office.

Evidence Section

Sergeant Bob Curry supervised the Evidence Section. Staff in this area handled 17,336 pieces of evidence in 2016. The primary function of the Evidence Section is to receive, inventory and process all confiscated evidence and found property. In 2017, an estimated 1,200 items will be returned to their owners. Over 3,700 items will be destroyed and over 100 items will be



donated. Through the process of collecting found or abandoned bicycles throughout the county, the sheriff's office was able to provide 66 unclaimed bicycles to the J.P. Hall charity to be given to children in need during Christmas 2016.

Secondary Employment

The Off Duty Coordinator Brittany Gillard was responsible for the contracts, scheduling and planning of 37 permanent off-duty jobs. She also scheduled numerous non-permanent jobs that came in such as the Clay County Fair, building moves, funeral escorts, injunction/no contact order property escorts, special events, walks and runs, construction/road work jobs, holiday special events and security details.

Training

Led by Lt. Patrick Golemme, the Training Section planned and implemented mandatory and advanced training for all sworn and civilian personnel agency-wide in both the Field Training and Evaluation Program as well as in-service training. He was also responsible for the CCSO Armory and a staff assistant.



The Law Enforcement Training Section was led by Sgt. Mark Ottervanger. He supervised three deputies and two civilian employees. He was also responsible for the preparation and planning of all agency training events. The Field Training and Evaluation Program (FTEP) was led by Sgt. Matthew Williams and was staffed by 16 master deputies who trained new law enforcement personnel. Williams also attended recruiting events to bring the best candidates to the Clay County Sheriff's Office for employment. The sheriff's office prepared 36 new law enforcement personnel for road patrol in 2016.

CCSO continued its partnership with Firehouse Subs. The restaurant provided funding to place additional Automatic Electronic Defibrillators (AEDs) in the vehicles of our deputies. CCSO prefers to stay "ahead of the curve" with the training offered to its members. Last year was no exception. Sworn officers were given anti-bias training for Law Enforcement and learned new tactics to respond to exterior active shooter events.



Additionally, Mental Health First Aid (MHFA) training was provided to all sworn detention personnel within the CCSO. Understanding how to identify persons in a mental health crisis and providing the officers with the training and tools to handle those situations will provide a safer environment for CCSO members and citizens. We now have all sworn law enforcement and detention personnel certified in MHFA. We have continued the Autism Awareness training for all sworn members as well.

In 2016, the Training Section facilitated nearly 12,000 hours of advanced training for CCSO personnel with an emphasis on the most current training topics. In 2017, we are planning updated Autism training, civilian training for active shooter events and training in de-escalation tactics.

FINANCE BUREAU

The Finance Bureau is responsible for the sound and timely accounting of all fiscal matters of the Clay County Sheriff's Office. Chief Financial Officer Elise Gann and the professional staff of this bureau continue a record of excellence in managing the agency's financial resources in 2016 as evidenced by comment-free audits received each year for the past twelve years in accounting and record keeping practices.

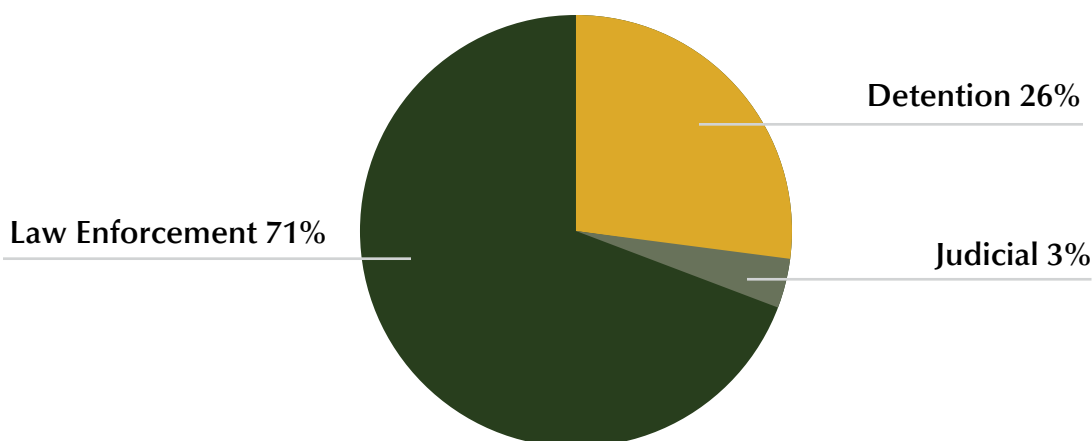


Fiscal Section

Lesli Betts was the manager of the Fiscal Section, which included the Accounting and Payroll Units. The members of this section must ensure that the financial records for the agency are accurate, reliable and prepared in accordance with generally accepted accounting principles and governmental accounting standards. They handle accounts payable, accounts receivable, cash management, grant management, budget analysis and payroll.

The total general fund budget for FY 2016-2017 was \$52,811,503, which funded salaries and benefits, operating expenses and capital related items. The main sources of revenue for the budget were transfers from the Board of County Commissioners consisting mainly of ad valorem revenues in the form of property taxes. The general fund budget was divided into three major divisions: Law Enforcement, Detention and Judicial. The Law Enforcement portion of the budget represents 71 percent of the overall budget while Detention and Judicial represent 26 and three percent respectively.

Budget by Division



In addition to the county appropriated funds, the sheriff's office has various special revenue funds from specific revenue sources that are legally restricted to expenditures for specific purposes. The agency's special revenue funds consist mainly of state and federal grants awarded to the agency throughout the year. The agency applied for and received more than \$163,134 in grant awards.

Grants Awards	
Drug Task Force	\$58,899
Cyber Crimes Unit	\$43,433
Teen Driver Challenge	\$2,000
Victims of Crime Act (VOCA)	\$46,776
State Alien Assistance Program	\$12,026
Total	\$163,134
Firehouse Subs Foundation	Donated 18 AEDs

A notable grant funded project last year was the continuation of equipping all agency patrol vehicles with an Automatic External Defibrillator (AED). The sheriff's office was awarded 18 Automatic External Defibrillators (AED) from the Firehouse Subs Public Safety Foundation's 1,000 AED Gift Campaign. Officers often arrive first to a scene and sometimes have to begin life saving techniques while waiting for emergency medical services to arrive. One such incident occurred in October where an agency issued AED was used by a CCSO deputy to save the life of a citizen. This equipment furthers the goal to provide exceptional service to the citizens of Clay County in keeping the community safe and saving lives.



Purchasing Section

Rhonda Sanders was the manager for the Purchasing Section. She, along with the members of her staff, had to ensure that the purchases of the millions of dollars worth of products, goods, materials and services were made in accordance with proper protocols and purchasing policies. Researching product pricing, processing requisitions, ordering products and supplies as well as developing Request for Proposal's (RFP's) for larger items and contracts for services were all responsibilities of this section.

Major Initiatives of 2016 included:

- Implementation of Phase II – Salary Incentive Program

Goals for FY 2017-2018 include:

- Seek continued funding for the Victim Advocate Unit
- Seek funding through the COPS Hiring Program
- Purchase technology and equipment for process improvement as outlined in the agency's strategic plan.

PROFESSIONAL STANDARDS

There are new ideas, new initiatives and new departments at the Clay County Sheriff's Office. Sheriff Darryl Daniels is bringing a fresh approach to law enforcement strategies and community engagement. Majors are now called directors. Captains are now chiefs. We have also added assistant chiefs to our staff.



Another change the sheriff's office has implemented is bureaus are now departments. Many functions of what was the Administrative Bureau now fall under the Department of Professional Standards. Director Chris Coldiron heads up this department, which is responsible for Uniform Crime Reporting, Planning and Research, Training, Accreditation, Public Integrity, Internal Affairs and Continuous Improvement. It establishes accountability for the agency and members to maintain the highest level of standard of ethics, professionalism and service to the citizens of Clay County.

The Accreditation Unit is proud to claim accreditation by the Commission for Florida Law Enforcement Accreditation, Inc. (CFA) and Florida Corrections Accreditation Commission, Inc. (FCAC). Accreditation is the certification by an independent reviewing authority that the agency has met specific requirements and prescribed standards. Accreditation has long been recognized as a means of maintaining the highest standards of professionalism.

The Uniform Crime Reporting Unit ensures the sheriff's office is in compliance with the FBI reporting standards for crime data.

The Training Section is committed to providing training in order to prepare the sheriff's office for all situations, as well as ensuring all state-mandated training is accomplished in a timely fashion. The dedicated training staff accomplishes this by keeping abreast of the current training resources available in the law enforcement community. The training staff recognizes the importance of quality training and is continually striving to ensure officers have the knowledge and training they need to perform their service to the community in a professional and safe manner.

Public Integrity and Internal Affairs ensure all allegations of misconduct against agency members are thoroughly investigated. The trust between the community and the sheriff's office is paramount. Accountability by the public and the members of the sheriff's office remains a top priority.

Continuous Improvement and Planning/Research look to project the needs of the agency as the county grows so we can be ahead of the challenges of the future. It also looks internally for ways to reduce waste and redundancy to become more efficient in how the agency operates.





NEIGHBORHOOD WALK

Sheriff Darryl Daniels is going door-to-door to hear about issues and concerns in your neighborhood.

Let him know what is going on in your community.

Join him for a Neighborhood Walk.



DARRYL DANIELS
CLAY COUNTY SHERIFF

Our Community, Our County, Our Responsibility...
We're All In This Together.

    | www.claysheriff.com | (904) 264-6512

YOUTH VOLUNTEER OPPORTUNITIES

Sheriff's Youth Volunteer Corps

Ages 16 – 18

Assist the sheriff's office in "doing good things" throughout the community.

To sign up, call (904) 529-6062.

SIGN UP FOR VOLUNTEERS IN POLICE SERVICES

- Traffic control
- Special events
- Must pass a background screening



EXPLORER PROGRAM

EXPLORER POST 987

Law Enforcement Officers of the Future

- Hands-on Training
- Classroom Training
- Scenario-based Training

Requirements:

14 – 20 Years Old and in at least the 9th Grade

No Criminal History

Clay County Resident

2.0 GPA or Higher

Good School Discipline

Good Moral Character

Training - Monday 5:30 – 7:30 p.m. and various weekends

Sign up now

www.explorerpost987.com | (904) 264-6512



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